

SCHOOL LEADER COHORT 2020

School Leader Lab is proud to offer our cohort-based program that develops leaders in the areas of instructional and adaptive leadership with equity at the core of our work. We develop participants through:

Job-embedded practice | **Coaching and mentoring** | **Coursework** | **Peer learning**

What makes **School Leader Cohort** (SLC) unique is that we keep equity at the core as we work in both instructional and adaptive leadership. We believe that equity centered leadership is crucial to every level of systemic change. Our cohort members are developed holistically in these three critical areas of school leadership.

Instructional Leadership	Adult and Adaptive Leadership
<ul style="list-style-type: none">• Data-driven instruction• Observation & Feedback• School culture• Professional development	<ul style="list-style-type: none">• Stakeholders and influence• Emotionally intelligent leadership• Leadership storytelling• Change management
Equity and our Local Context	
<ul style="list-style-type: none">• DC community history• Exploration of race, equity and identity as leaders	

PROGRAM DETAILS

SLC members have the opportunity to learn from local programming, Relay GSE's national team, their coach and, each other as they work to improve outcomes for students across DC. SLC includes:

- Cohort launch and orientation
- Fall retreat
- One week Relay summer intensive
- Five instructional leadership assignments
- Nine local DC Learning Labs in year one, three in year two
- One-on-one coaching throughout the program
- 360 feedback process
- Team school walkthroughs



"My participation made me fall back in love with the work. I felt purpose and that not only was I giving but at the same time learning and growing. The coaching and fellowship has been invaluable."

- Member of SLC 2019

DESIGNED FOR

We partner with nested teams of school leaders who manage teachers and are committed to implementing the Relay levers.

- Principals
- Vice Principals or Assistant Principals
- Other instructional school leaders who manage teachers (deans and coaches)

"SLC coaching helped make my observation and feedback and data meetings better. My participation in the program also provided me with the camaraderie of a cohort of DC leaders who believe in education for the students of our city and have the passion necessary to bring about needed change."
- Member of SLC 2017

KEY DATES

MAY 2020: Orientation + Learning Lab (DC)

JUNE: Relay Summer Intensive (Denver) and Learning Lab (DC)

SEPTEMBER: Learning Lab (DC)

OCTOBER: 2 day retreat (DMV area)

NOVEMBER: Learning Lab (DC)

JANUARY 2021: Learning Lab (DC)

FEBRUARY: Learning Lab (DC) and school walkthrough

MARCH: Learning Lab (DC)

MAY: Learning Lab (DC)

SEPTEMBER: Learning Lab (DC)

OCTOBER: Learning Lab (DC)

NOVEMBER: Learning Lab (DC)

"My coach holds me to high expectations and helps me be more than I think I can be. Participating in this program has been the most impactful professional development experience of my life."
- Member of SLC 2018

SELECTION

We partner with charter schools and networks to develop selection criteria best suited to their specific context and goals, but will always select for candidates who demonstrate:

- **commitment to diversity and equity as a leader** - examining one's own power and privilege in the context of work and personal development
- **work ethic and relentless drive** - willingness to do what it takes to build a strong school and, in particular, a willingness to manage multiple responsibilities and put in the extra time required for the program
- **openness to feedback** - demonstrated growth mindset; and a willingness to practice and incorporate feedback to continuously improve
- **personal responsibility** - ownership as school leader to ensure that ALL students succeed

APPLICATION

Learn more. Join a webinar on February 12th at 5:00pm. RSVP here: <https://tinyurl.com/SLC2020Interest>

Application timeline

- February 28th: Applications due
- Early March: Interviews
- Late March: Decisions announced

Note that School Leader Lab will conduct the Relay application process for the DC cohort. **Please do not apply through Relay.**



CONTACT US

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